



# Safeguarding Notice

Dolls House Nursery is committed to safeguarding and promoting the welfare of children. We expect all staff and volunteers to share this commitment and we ask parents to support us too.

If you ever have any concerns about a child or a member of staff please report them to:

**The Designated Safeguarding Lead (DSL) - Sarah Parsons (Manager)**



Police (Emergency)	999
Police (Non-emergency)	101
MASH	08456710271 or 02392688793
MASH (Out-of-hours)	03005551373
LADO	02392882500

Sarah will listen to your concerns and decide on the appropriate action to be taken and whether to pass the concerns on further. If necessary, she will speak to MASH (Multi-Agency Safeguarding Hub). This is a team made up of Police, Health, Education, Children’s Social Care and Safeguarding, Probation, Adult Social Care, Mental Health and others. If MASH would like to investigate further they will ask Sarah to complete an Inter-Agency Referral Form. Any referrals to MASH need the parents’ consent, unless Sarah believes that doing so will put a child at immediate risk of harm. Alternatively, Sarah can speak to MASH for advice, keeping the children and their families anonymous.

If you feel your concerns have not been followed up appropriately you can phone MASH directly. Or, if you have concerns about a staff member then you can also phone LADO (Local Authority Designated Officer).

Please know that we take Safeguarding very seriously here at Dolls House, and we have a duty of care to protect all children. MASH are a great team who can offer help and support across a range of areas.

**All children have a right to be safe, no matter who they are or what their circumstances.**

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**Keeping children safe is everyone's responsibility.**

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**We all need to listen to children, even though we may not be comfortable with what we hear.**

**Children can be abused physically, sexually, emotionally or through neglect. The concerns that you have may make up part of a bigger picture which could help to prevent serious harm to a child. Giving families early help and intervention can help to prevent abuse and neglect at a later stage.**